

**Procedure of Company Directors, Audit Committee,
Nomination Remuneration and Corporate Governance Committee and
Independent Directors nomination**

The nomination and Remuneration Committee of the company consists of chairman who is independence, 2 independent directors and 1 non-executive directors has the duties to consider, recruiting and selecting the capable, qualified, experienced and skillful person for the company director position to improved company management, and propose to the board of directors for the appointment.

Chairman of the board of directors will propose to the shareholders at the Annual General Meeting of Shareholders to consider the appointment of directors, one-thirds of directors must retire. The shareholders' meeting shall be elected in accordance with the following rules and methods.

1. Each shareholder shall have one vote for each share.
2. Each shareholder may exercise all the votes he has under (1) to elect one or several persons as directors but he/she may not allot his/her votes to any such person at any number.
3. The persons who received highest votes in their respective order of the votes shall be elected as directors at the number equal to the number of directors of the company. In the event of equal votes among the persons elected in order of respective high numbers of directors of the company. In the event of equal votes among the persons elected in order of respective high numbers of votes, which number exceeds the number of directors of the company, election shall be made by Easting vote of the chairman.